

Reflect Church



Apr 2023 - Mar 2024

ANNUAL *REPORT*



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FROM THE LEADERSHIP TEAM

After two years of temporary venues, we have finally been able to secure a long-term lease on our very own building. We can't overstate how profound and significant this is for our journey as a church and we want to express our gratitude for everyone who has made it possible.

Permanence is making what we do more simple and more powerful. With less need to focus on the Sunday set up, we're able to put our attention on what matters most: loving God and loving people. We're so enjoying things like church lunches, mid-week meetings and time to linger on a Sunday.

We've also felt the Holy Spirit lead us back to our calling to make beautiful things, reflecting the glory of God in design, music and other creative expressions. This year we released three singles, with a full album currently in production. It's been wonderful to see many creatives reconnect with God, rediscover their gift and join the church.

In this annual report, you'll find a snapshot overview of our third year as a church. Our heart is to create a church and a culture that is honest, transparent and welcomes the benefit of accountability. Good stewardship is our highest goal and we believe that it's important for the whole church to be able to see how money is spent and how decisions are made.

If you have any questions, you know where to find us!

Sats, Emma, Aidan, Anna & Angelica
Leadership Team, Reflect Church

CONNECT
INTO COMMUNITY

TRANSFORM
INTO THE IMAGE OF CHRIST

INFLUENCE
THE WORLD

APRIL 2023**Our debut single release**

We celebrate Easter Sunday in style by releasing our first single, Miracles. This marks the start of a brand new chapter of creativity with an album in the works.

AUGUST 2023**Rest is in (by popular demand)**

After a very short meeting, we decide to continue our (very new) tradition of rest from church services across August. New people trying to find us are so intrigued by this decision that they come back in September.



THE STORY SO FAR



SEPTEMBER 2023

We sign a lease for our very own building

God is good and we are very pleased with our lush, light industrial unit in the Docklands. It's a bit of a mad scramble to get ready: filling our space with orange chairs, moving in all our tech gear, not to mention innumerable IKEA runs.

DECEMBER 2023

Celebrating Christmas in our new home

We host our first major event, a carols service; inviting many from the local community to experience the light of the world (that's Jesus btw).

JANUARY 2024

Electric Youth begins

We recognise the need for reaching teenagers in the city and start to create space for them to meet every fortnight.

FINANCIALS

1ST APRIL 2023 - 31ST MARCH 2024

Income

Tithes & Offerings

£116,024

Gift Aid

£22,783

Total Income

£138,807

Expenditure

Facilities

£70,760

Venue hire £50,160
Office & storage £20,600

Operations

£6,322

Equipment & stationery £1,913
Insurance £547
Kids ministry £1,427
Software subscriptions £69
C3 levy £2,366

Staff & Professional Services

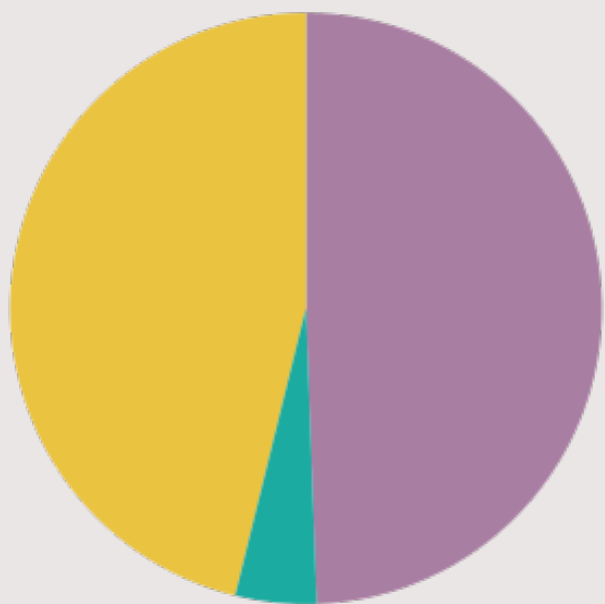
£66,081

Salaries & pensions £56,625
Video & graphics services £1,497
Staff training £4,613
Professional services fees £3,346

Total Expenditure

£143,163

EXPENDITURE



Facilities	49.4%
Operations	4.4%
Staff & Professional services	46.2%

ACCOUNT SUMMARY

Net working capital prior year	£35,226
Net working capital current year	£25,781

NOTES FROM THE TRUSTEES

It's been a year of strengthening and investing in the church. The three-year lease of our new building in the Docklands has taken much prayer, deliberation and ultimately faith but we believe the sense of permanence is going to open up the future and grow the church.

We've seen our income increase to £138,807 but this has also been offset by increased expenditure; chiefly the investment into the building. To accomplish this, we've utilised surplus from previous years.

As the church has now fully launched, our emphasis on online ministry following the pandemic has reduced. We've been able to reduce our need for creative services and focus instead on live streaming our local services.

Our leadership staffing continues at current levels with Sats moving to work full-time on a contractual basis and Anna being employed part-time. We've also strengthened the board of Trustees by adding two additional members: Peter Jacobsz who has considerable expertise in finance and accounting and Alex Williams who has a broad range of leadership experience including working as a civil servant.

C3 continues to be an important relational connection for the leadership team, providing training, conferences and pastoral encouragement. We give 3% of our annual donations to help support the work of C3.

Thank you for your support and prayers over this year.

Blessings,

**Sats, Aidan, Angelica, Peter & Alex
Board of Trustees, Reflect Church**

Reflect Church is a registered charity (no: 1194463).
Scan the QR code to see our accounts and annual returns as submitted directly to the Charities Commission.







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