



JOB APPLICATION PACK



Introduction

Reflect Church is a lively pentecostal Christian church in the Docklands. Our vision is to help people connect into community, transform into the image of Christ and influence the world.

This Job Application Pack includes:

- Job description
- Person specification
- Application process



Job title

Spark Kids Volunteer

Role description

Being a key part of the team making Spark Kids sessions exciting, fun, safe and spiritually nourishing.

Responsibilities

Sundays

- Being an active member of the Spark Kids team, serving on Sundays during the service and bringing energy to make it an exciting morning.
 - Being involved in the kids spiritual growth in discussion, sharing Bible messages and leading them in prayer.
 - Helping look after the children, maintain good behaviour and keep them feeling safe and happy.
 - Being a part of setting up and packing down the space: getting it ready for activities, ensuring it is safe and leaving it clean and tidy.
 - Adhering to and ensuring that safeguarding procedures are followed well.
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Timing & duration

This role is voluntary. Rotas and scheduling to be discussed and agreed with team leader.

Remuneration

As a voluntary role, this does not qualify for remuneration.



Person specification

- Ability to connect with and care for children
- An active interest in helping the children grow spiritually
- Experience with children is a bonus but not required

Your personal qualities

- A clear commitment to the Christian faith and agreement with the Reflect Church [Statement of Beliefs](#)
- A commitment to the vision and values of Reflect Church
- Clear intention to engage in discipleship including personal and spiritual growth.
- Regular participation in the life of Reflect Church
- Good communication skills

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 of the Equality Act 2010.



Application process

Location:	Reflect Church site in the Docklands
Salary:	NA
Hours:	TBD
Contract type:	NA
Closing date:	Ongoing
Interviews:	Ongoing

For an informal conversation about the role, please email admin@reflect.church.

1. Apply for the role by filling in the online application form, including providing two references.
2. Successful applicants will be invited to interview
3. Applicants invited to interview will also be asked to fill out a Self disclosure form to self-report any relevant criminal convictions, child protection investigations or disciplinary sanctions which they will bring in a sealed envelope, only opened if the applicant is successful at interview.
4. If selected at interview for the role, the following checks will take place:
 - a. Enhanced DBS and barred list check
 - b. Right to Work (for paid roles)
 - c. Overseas checks
5. Depending on the role, applicants may be asked to participate in a practical session to demonstrate suitability.